



BENEFITS. CHOICE. FUTURE.

Come To Work At A Company That Works For You

ENSCO, Inc. employees give us their best every day — their best ideas, their creativity, their dedication, and their time. In return, we believe in working hard for our employees — by offering an outstanding package of benefits, policies, and programs that promote career growth and provide support for life outside of work. If you are going to work hard at your career, why not choose a company that works hard for you?

Why ENSCO?

ENSCO, Inc. is seeking highly motivated, entrepreneurial people to join us in providing engineering, science and technology support to both the public sector and private industry. From national security to transportation safety to aerospace programs and more, we succeed in developing solutions that make our nation and our world a safer place. Whether you want to grow your career or start a new one, ENSCO offers opportunities to challenge your abilities while acquiring new technical skills and knowledge in a family-friendly environment.

Big Company With A Small Business Feel

Although our team is nearly 700 people strong, we take pride in offering a workplace culture that feels more like a small business environment than a large corporation. How do we do it?

At ENSCO, our commitment to maintaining a family-friendly culture is not something we take lightly. We take care of our employees and their families by offering comprehensive benefits programs, encouraging training and career development, and providing a generous time off policy.

A complete list of ENSCO's benefits and programs are on the reverse side of this flier.

Take A Closer Look At ENSCO

We invite you to learn more about ENSCO, Inc. and see for yourself how we put our policies and programs to work for our employees. If growing your career at an exciting, high-technology organization with a family-friendly workplace appeals to you, then we don't just want you to work for us — we want to work for you.

ENSCO By The Numbers	
Revenues	\$100 million
Year established	1969
ENSCO match in the 401(k) plan	Year 1: \$1 for \$1, up to 2.5% Year 2 and later: \$1 for \$1, up to 6%
Amount ENSCO pays for the employee assistance program (EAP), life, disability, AD&D, and business travel accident insurance (to name a few)	100%
Annual tuition reimbursement	\$7,000
Paid time off (PTO)	0-2 years: 15 days 3-5 years: 17 days 6-8 years: 19 days 9-11 years: 21 days 12-14 years: 23 days 15 years or more: 25 days
Paid holidays	7 days/year

EnSCO: Your Career. Your Life. Your Company.

Family-Friendly Workplace Policies

- Flextime work schedules
- Flexible leave policy
- Employee Assistance Program: 100% company paid for employees and family members, may include weekly on-site counselor
- Wellness program: including company-paid flu shots, Weight Watchers®, yoga classes (not all programs available at all sites)
- Generous leave without pay program
- Flexible spending accounts for medical and dependent care
- Credit union membership
- New baby gift program
- Employee activities committee for company-sponsored events and parties
- Membership to community-based health recreation facility (in some locations)

Career Development

- Tuition assistance benefits paid up to \$7,000/year
- Home study courses paid up to \$1,000/year
- Professional certification courses paid up to \$7,000/year
- Professional society membership 100% company paid
- In-house training programs and technical forums
- Outside seminars and conferences
- In-house technical conferences
- On-line degree programs available
- Self-study materials and on-line courses

- Entrepreneurial environment
- Information Resource Center with CDs, videos, audiotapes, and books
- Professional publications available

Benefits

- 401(k) program with 2.5% company match \$1 for \$1 in first year of participation and up to 6% thereafter
- Medical and dental insurance
- Leaves available for holidays, bereavement, jury duty, military service, and family medical leave
- 100% company paid EAP, life, disability, accidental death & dismemberment, business travel accident, and professional liability insurance (employee only)
- Voluntary programs including vision care, long term care, supplemental life insurance, prepaid legal program, and auto and home insurance
- Computer purchase discount
- Local merchant discounts (available at some sites)

Recognition and Reward Programs

- Divisional recognition program
- Special recognition awards program
- Patent awards
- Technical paper awards for presentations and publications
- Recruitment awards
- Length of service anniversary awards
- Leadership development program
- Community service recognition

For more information, please contact Karen Sivek, Benefits Manager, at (703) 321-4520 or sivek.karen@ensco.com.